

SECTION 3.55 REDUCTION IN FORCE RIGHTS
Last Update: October 2010

An employee whose position is reclassified to a lower pay grade is not allowed reduction in force rights (the right to "bump" an employee in the same class with less seniority [contractual class] or fewer retention points [noncontract class]), when the reclassification is a result of a:

- voluntary demotion
- disciplinary demotion
- correction of a classification error
- class or series revision
- changes in the duties of the position
- reorganization that does not result in fewer total positions in the unit that is reorganized
- transfer or reassignment of an employee to another position in the same class or to a class in the same pay grade